



INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi | Affiliated to JNTUH, Hyderabad | Accredited by NAAC)Hyderabad | PIN: 500068

## Anti-Sexual Harassment Committee

### CONSOLIDATED EVENTS REPORT 2018-19

Sl. No.	Academic Year/Date	Semester	Meetings, Events & Complaints
1.	29/06/2018	I	Committee Review Meeting & Planning of events
2.	08/07/2018	I	Committee Meeting-Orientation Day Planning
3.	30/09/2018	I	Session on Women Safety
4.	08/01/2019	II	Awareness Programme on SHE TEAMS
5.	29/03/2019	II	Need based meeting

Committee Coordinator

Principal

Copy to:

Principal

IQAC

All Committee Members

**PRINCIPAL**  
SREYAS INSTITUTE OF ENGG.&TECH.  
9-39, Sy.No: 107, Tattiannaram (V).  
GSI, Bandlaguda, Nagole, Hyd-68



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## Anti-Sexual Harassment Committee

SIET/ASHC/Cir -1/18-19

25 June, 2018

### CIRCULAR

All the committee members are hereby informed to attend the meeting in the Principal Sir's room at 3 p.m. on 29 June, 2018.

### AGENDA

- Review of the previous semester proceedings.
- Planning of the events for the Academic Year 2019-20.

**Committee Coordinator**

**Principal**

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**Principal**  
**IQAC**  
**All Committee Members**

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## Anti-Sexual Harassment Committee

29 June, 2018

### MINUTES OF THE MEETING

The meeting was conducted on 29 June, 2019 in Principal Sir's chamber at 3:00 p.m. and the following points were discussed:-

1. All the committee members have attended the meeting and discussed about the previous semester events and proposed few new programmes.
2. The committee was asked by the Principal to be part of the Orientation Day for the first year to brief about the Committee objectives and to assure the Parents and students about the safety and security provided.
3. The events list was chalked out-
  1. Awareness Programmes related to Women
  2. A guest lecture on 'Women Safety'
  3. A talk on Gender Sensitization

*Banu*

Committee Coordinator

*Aswath*

Principal

Copy to:  
Principal  
IQAC  
All Committee Members

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## **Anti-Sexual Harassment Committee**

**SIET/ASHC/Cir -2/18-19**

**07 July, 2018**

### **CIRCULAR**

This is to inform all the committee members that there will be a meeting in the Principal Sirs room at 3 p.m. on 08 July, 2018.

### **AGENDA**

- Presentation of the Committee objectives and its nature of work in the I Yr Orientation Day
- Planning and preparing of talk and PPT for the session.
- Selection of the Representative for the talk.

  
**Committee Coordinator**

  
**Principal**

**Copy to:**  
**Principal**  
**IQAC**  
**All Committee Members**

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## **Anti-Sexual Harassment Committee**

**08 July, 2018**

### **MINUTES OF THE MEETING**

On 8 July, 2018, the meeting was conducted in Principal Sir's chamber at 3:00 p.m. and the following points were discussed:-

1. The committee has decided to take up the session.
2. After the discussion and consent of all the members it is decided that Mrs.P.Banu the Committee coordinator is going to brief the freshmen on Orientation Day.
3. The committee members are going to help in preparing the PPT about the events held so far and the steps taken to have a safe and secure campus for girls.

**Committee Coordinator**

**Principal**

**Copy to:**

**Principal**

**IQAC**

**All Committee Members**

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## **Anti-Sexual Harassment Committee**

**A briefing session by Mrs.P.Banu , on Orientation Day in the auditorium**



*A. Banu*

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## Anti-Sexual Harassment Committee

SIET/ASHC/Cir -3/18-19

25 Sep, 2018

### CIRCULAR

This is to inform that IPS. Tafseer Iqbal is visiting our college to give a talk on **WOMEN SAFETY & EVE TEASING**. The students and staff are requested to participate in the event.

Venue: Football Ground

Time: 3 p.m.

Date: 30/9/2018

**Committee Coordinator:**

**Principal**

**Copy to:**  
**Principal**  
**IQAC**  
**All Dept. HOD's**

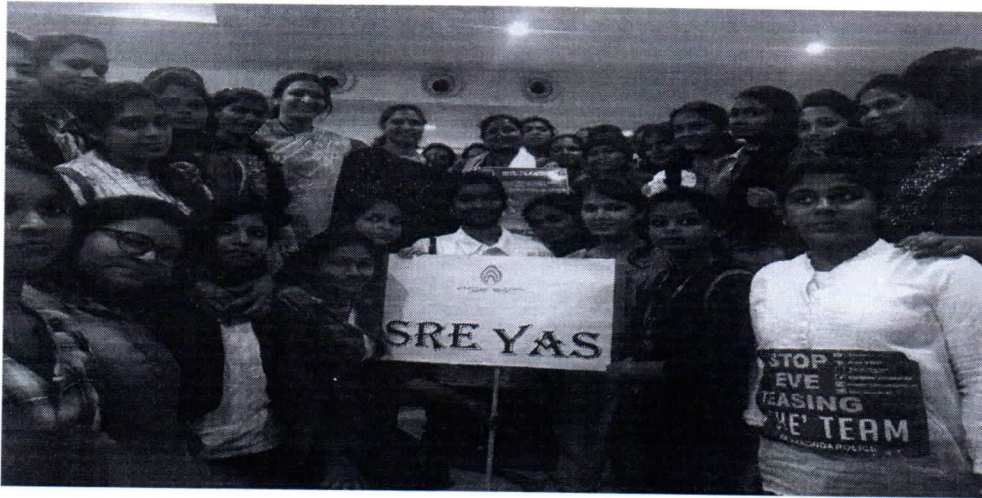
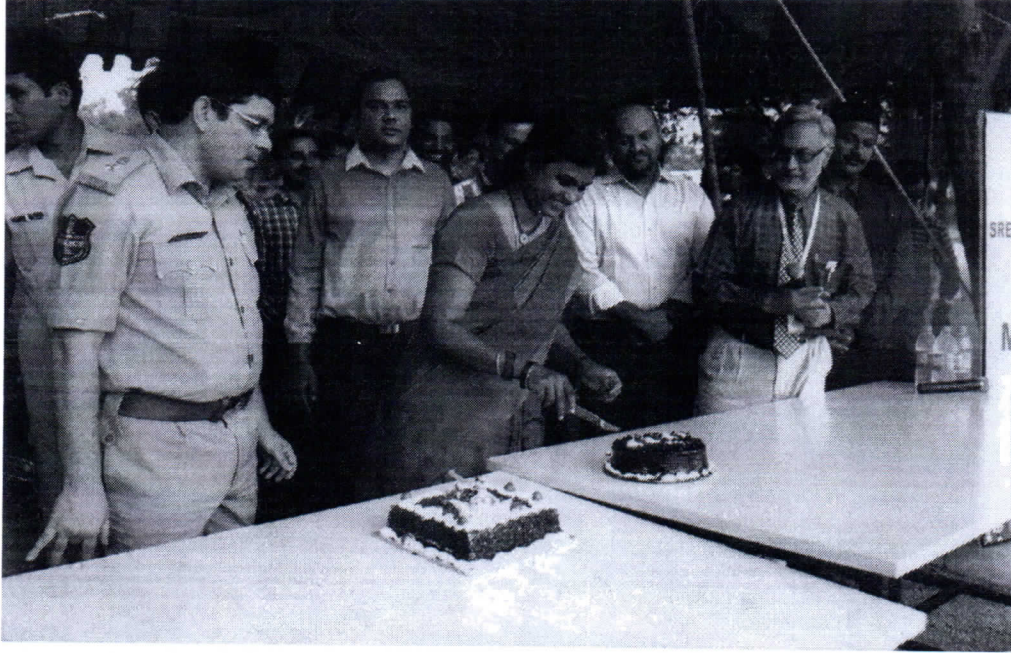
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**IPS OFFICIAL TAFSEER IQBAL ADVOCATING GENERAL AWARENESS  
ON  
EVE TEASING& WOMEN SAFETY**



*Baner*

**Committee Coordinator:**

*Aswath*

**Principal**

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## Anti-Sexual Harassment Committee

SIET/ASHC/Cir-4/18-19

7<sup>th</sup> Jan, 2019

### CIRCULAR

This is to inform all the staff and the students that there will be an “Awareness Programme on the nature of work of SHE Teams organized by Anti-sexual Harassment Committee on 8<sup>th</sup> Jan, 2019 in the Cricket Ground at 3 p.m.

**Committee Coordinator:**

**Principal**

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**Copy to:**  
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**IQAC**  
**All Dept. HOD's**



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## ANTI-SEXUAL HARASSMENT COMMITTEE

### NEED-BASED MEETING

29/3/2019

Sl.No.	COMPLAINT/EVENTS	COURSE OF ACTION/EVENT PLANNED	REPORT	ACTION TAKEN
1.	Faculty misconduct towards student.	Confidential Investigation	<p>In the Academic Year 2018-19, a girl student..... from CSE-D I Year has given an oral complaint to the Committee coordinator P.Banu that she has been harassed by the male faculty handling one of the subject in the I sem.</p> <p>After listening to the verbal complaint, the committee coordinator with the consent of Principal Sir in a confidential meeting.</p> <p>It was decided to call both the parties to give their version in presence of Principal.</p> <p>Later after investigating the case and looking at the proofs it was found that the male faculty has engaged himself in the offense while he was taking home tuitions after college hours.</p> <p>The higher authority has decided to remove the faculty from the college.</p>	<p>*The offended faculty has been removed from the college and</p> <p>*Principal sir has sent an e-mail stating the faculty discipline that any unwarranted actions or associations with students will call for serious action.</p>

*Banu*

**Committee Coordinator:**

*Aswath*

**Principal :**

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## • An e-mail sent to the staff by the Principal

### Staff Discipline

Inbox



principal sreyas <principal@sreyas.ac.in>

Sat, Mar 30,  
10:02 AM

to All, Hriday, Secretary

All Staff

Teaching and all technical and administrative positions in an academic institution possess high responsibility as it is a noble profession.

What we transfer to our students and what they will be proud of will be the morals, ethics, values and discipline that we carry, follow and exhibit to them apart from the courses we deliver.

In this regard, our relationships with students should be unbiased, professional and technical only both within and outside of the institute.

Any unwarranted actions or associations with students will call for serious actions.

Principal  
Sreyas Institute of Engineering & Technology.  
Mobile: 09849628282

  
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SREYAS INSTITUTE OF ENGG.&TECH.  
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## **Anti-Sexual Harassment Committee**

### **REPORT 2018-19**

The committee has organized programs on Women Safety and SHE teams nature of work, the official guests have highlighted the safety measures like the defense mechanism and the apps prevalent for safeguarding the women and girls. It was an interactive session with the IPS Tafseer Iqbal where the girls' have asked about the phone numbers to reach in emergencies. The officials have given all the required information to the girls.

A strict action on the male faculty has strengthened the Anti-sexual harassment committee nature of work and at the same time it has enhanced the work-culture.

  
**Committee Coordinator:**

  
**Principal:**

**Copy to:**  
**Principal**  
**IQAC**  
**All Committee Members**

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## Anti-Sexual Harassment Committee

### CONSOLIDATED REPORT 2017-18

Sl. No.	Academic Year/Date	Semester	Meetings, Events & Complaints
1.	02/07/2017	I	Committee Meeting-Appointment of New Coordinator and members.
2.	12/08/2017	I	Counseling Session –“Code of Conduct”
3.	17/08/2017	I	Session on “Girls Hygiene”
4.	23/09/2017	II	Awareness on “Domestic Violence”
5.	28/10/2017	I	Counseling session on “Women Safety”

Committee Coordinator

Principal

Copy to:

Principal

IQAC

All Committee Members

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## Anti-Sexual Harassment Committee

2 July, 2017

To

**P.Banu**  
**H&S Department**  
**SIET**

Sub: Appointment of New Coordinator for Anti-Sexual Harassment Committee-reg.

It is with immense gratitude we thank Dr.Haripriya for being the Staff Co-coordinator of the committee and in supporting the Institute with timely measures undertaken to create safe and healthy working environment for Lady Staff and the girl students.

It has come to my understanding that, because of her personal reasons, she wants to discontinue her in-chargeship. In view of this, to get going with the functioning of the Committee, the Management has decided to announce and appoint P.Banu, Associate Professor, H&S to be the subsequent coordinator of this committee.

I would also like to congratulate and deem that P.Banu will discharge her duties scrupulously and aim for the enhancement under the purview of the respective committee.

I wish you all the best.

Principal

Copy to:

1. Chairman's desk
2. Secretary desk
3. Principal
4. HODs
5. All the members of Women empowerment committee

**PRINCIPAL**  
SREYAS INSTITUTE OF ENGG.&TEC  
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## Anti-Sexual Harassment Committee

SIET/ASH/Cir-1/18-19

### CIRCULAR

3<sup>rd</sup> July, 2017

To

Dear Staff & Students

**Sub: Appointment of New Committee members of “Anti-Sexual Harassment Committee”-reg.**

The Institute has constituted Committees to ensure the operational administration functionalities of the college. This diversification ensures that the committees address any issues faced by the stakeholders and also aims for the improvements under the purview of the respective committees. In context of this “Anti-Sexual Harassment Committee” is formulated. For the smooth functioning of the committee, selected cluster of newly appointed Staff and Students who are designated by the consent of the respective HoD’s, have to attend to the grievances put forward by the students & staff and settle the issues in a cordial manner..

### List Of The Newly Appointed Committee Staff Members:

S.NO.	NAME	DEPT.	DESIGNATION	PHONE No.
1.	P.Banu	H&S	Coordinator	9989828595
2.	K.Ramya Deepika	MECH	Member	9000930170
3.	S.Subramanyam	ECE	Member	7396814980
4.	T.Divya Sree	Civil	Member	9490604593
5.	Ch.Vasavi	H&S	Member	9032377476
6.	D.Jyoshna	H&S	Member	6301833723
7.	B. Rahul	H&S	Member	9160040499

**List Of The Newly Appointed Committee Student Members:**

S.NO.	NAME	BRANCH	DESIGNATION	PHONE No.
1.	<b>G.Kiran</b>	Civil	Member	8008509307
2.	<b>K.Renuka</b>	ECE	Member	8074204919
3.	<b>Chandhana</b>	CSE	Member	7995700892
4.	<b>Jaya Prakash</b>	CSE	Member	9063886310
5.	<b>KDeekshitha</b>	Mech	Member	8309257793
6.	<b>T.Pranav</b>	Mech	Member	8328406886
7.	<b>G.Eshwar</b>	ECE	Member	9701908228

*Bann*

**Committee Coordinator:**

*Aresh*

**Principal**

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## Anti-Sexual Harassment Committee

SIET/ASHC/Cir -2/17-18

27<sup>th</sup> Oct 2017

### CIRCULAR

NSS Cell along with Anti-sexual Harassment Committee is organizing Counseling Session on "Women Safety for girls".

The program details are given below:

Venue: Seminar Hall, II Floor, AB Block

Time: 3:00 p.m. to 4:00p.m

Guest Speaker: Yandamuri Veerendranath

Date: 28<sup>th</sup> Oct, 2017

All Hods' are informed to participate and send students to attend the session.

  
NSS P.O:

Anti-sexual Harassment Committee Coordinator:

Copy to:

Principal

IQAC

Department HOD's

  
Principal:

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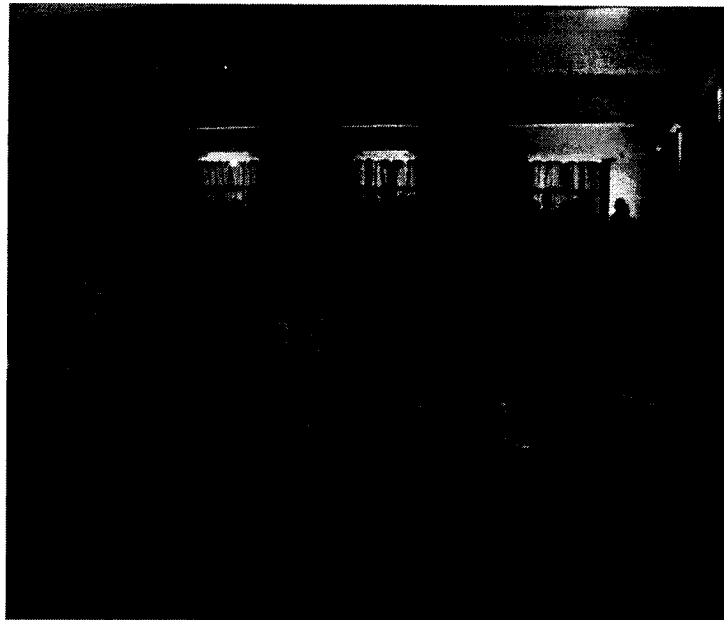
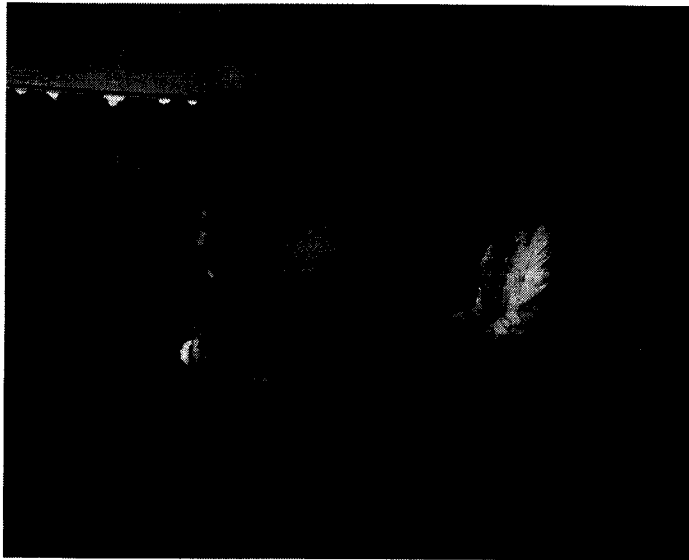


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## Anti-Sexual Harassment Committee

**Counseling on Women Safety by Yandamuri Veerendranath-  
a well known writer whose most novels are women oriented**





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## Anti-Sexual Harassment Committee

SIET/ASHC/Cir -3/17-18

10<sup>th</sup> Aug 2017

### CIRCULAR

NSS Cell is organizing a talk on "Code of Conduct" for Staff and Students.

The program details are given below:

Venue: Auditorium

Time: from 3:00 p.m to 4:00p.m

Date: 12<sup>th</sup> Aug , 2017

Speaker: Mrs P.Banu (Senior Faculty, Sreyas)

All HoDs are informed to participate and send staff to attend the session.

NSS P.O:

Anti-sexual Harassment Committee Coordinator:

Principal:

**Copy to:**

**Principal**

**IQAC**

**Department HOD's**

**PRINCIPAL**

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“Code of Conduct” for Staff and Students in the auditorium by Mrs.P.Banu



*Aswath*  
**PRINCIPAL**  
SREYAS INSTITUTE OF ENGINEERING & TECH.  
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## Anti-Sexual Harassment Committee

SIET/ASHC/Cir -4/17-18

16<sup>th</sup> Aug 2017

### CIRCULAR

NSS Cell is organizing a talk on "Girls Hygiene" for girls students.

The program details are given below:

Venue: Auditorium

Time: from 3:00 p.m to 4:00p.m

Date: 17<sup>th</sup> Aug, 2017

Speaker: Dr. Haripriya (Senior Faculty, Sreyas)

All HoDs are informed to participate and send staff and Students to attend the session.

NSS P.O:

Anti-sexual Harassment Committee Coordinator:


Principal:

Copy to:

Principal

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Department HOD's

  
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## A TALK ON “GIRLS HYGIENE” by Dr. Haripriya (Senior Faculty, Sreyas)



*Aswathi*  
**PRINCIPAL**  
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## Anti-Sexual Harassment Committee

SIET/ASHC/Cir -5 /17-18

22<sup>nd</sup> Sep 2017

### CIRCULAR

NSS Cell is organizing an Awareness Session on Domestic violence

The program details are given below:

Venue: Seminar Hall II Floor, AB Block

Time: from 3:00 p.m to 4:00p.m

Date: 23<sup>rd</sup> Sep , 2017

All HoDs are informed to participate and send staff to attend the session.

NSS P.O:

Anti-sexual Harassment Committee Coordinator:

Principal:

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## Awareness Session on Domestic Violence by IPS officials



*Asusha*

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## Anti-Sexual Harassment Committee

### REPORT 2017-18

The committee has planned to educate Sreyans about the Gender sensitivity issues. Two sessions were organized this year where students were addressed about the roles, opportunities and measures for both the boys and girls and about domestic violence. Keeping in mind few instances where girls' hygiene was bothering, the talk was taken up by Dr.Haripriya-the senior faculty. The "code of conduct" session by Mrs.P.Banu highlighted the required work culture at Sreyas. Any breach of the conduct, the consequences was also mentioned.

Committee Coordinator

Principal

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## Anti-Sexual Harassment Committee

### CONSOLIDATED REPORT 2016-17

Sl. No.	Academic Year/Date	Semester	Meetings, Events & Complaints
1.	06/08/2016	I	Committee Review Meeting
2.	09/12/2016	I	Invitation to Ajay Singh Rajput -founder of Live-Life Foundation
3.	20/12/2016	I	Committee Meeting
4.	23/12/2016	I	SHE TEAM II Anniversary Celebrations
5.	09/01/2017	II	Committee Meeting
6.	13/01/2017	II	“Safety Concern of Girls”
7.	08/03/2017	II	Celebrations –International Womens Day
8.	29/04/2017	II	State Level Gender Equity Training Program-GNIT

*Banu*

Committee Coordinator

*Aswath*

Principal

Copy to:

Principal

All Committee Members

**PRINCIPAL**  
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## **Anti-Sexual Harassment Committee**

### **REPORT 2016-17**

The committee has successfully carried out the events planned for the Academic Year 2016-17. The committee members have put their efforts to accomplish the objectives of the committee. The exposure to “SHE TEAM” wing was briefed in the Anniversary Celebrations and the most effective program was the “Safety Concern of Girls” which was initiated by Radio Mirchi. RJ-Ms.Grace got connected to the girls and appreciated girls for sharing their views. Such type of programmes are really making a difference and encouraging girls to fight for their respect. The celebrations of International Women’s Day on 8<sup>th</sup> March, was to accelerate gender uniformity. The celebration was indeed a great initiative to confer love and gratitude for girl students and female faculty.

**Principal**

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