

## 7.3 Institutional Distinctiveness

### 7.3.1 Portray the performance of the Institution in one area distinctive to its priority and thrust within 1000 words

Sreyas Institute of Engineering and Technology (SIET) is a premier educational institution dedicated to fostering excellence in engineering and technology education. SIET has emerged as a leader in providing quality engineering programs that prepare students for success in a rapidly evolving technological landscape. Our institution recognizes the urgent need to promote quality education and better student-mentoring system and has taken proactive steps to lead by example and inspire positive change. The participation of SIET students in co-curricular and extra-curricular activities helps them build a strong personality to face future challenges.

SIET is accredited by NBA, NAAC, and ISO certified. The institute promotes green building concepts and achieves a balanced environment. With strong local governance, high placement rates, and achievements like the National level NSS Volunteer Award, Sreyas Institute of Engineering and Technology stands out as a distinctive institution, providing its students with better opportunities for personal and professional growth.

#### **CAMPUS RECRUITMENT TRAINING (CRT)**

The uniqueness of our institute is to ensure that the recruitment process is a successful journey for the students. It puts high emphasis on technical and non-technical pre-placement training, which will train students to excel at interviews and recruitment processes.

The Specific Objectives of our CRT programme is to train and expertise the students to meet the industrial needs.

- CRT programme begins from first year till final year of B.Tech of all branches.
- To prepare students to face campus interviews through arranging training in aptitude, group discussions, technical and HR interviews by trainers.
- Students are encouraged to do online courses from NPTEL in order to gain the knowledge about the new technologies from experts. Online assessment tools of AMCAT & CoCubes are used for assessment and placement purposes.

As the Problem Solving Skills are the fundamental skill to crack the campus interviews, students are given around 30 hours of training on Aptitude in which they learn and practice all sorts of problems. The industries' major expectation is the Communication Skills of students. Hence, they are given around 30 hours training which covers basic grammar, role plays, group discussions, debates, self introductions, mock HR interviews etc. Further, 150 hours of technical skills training is given to all the students that make them

perfect in cracking technical interview rounds in the campus interviews. In addition, 50 hours of Soft Skills training is given to all the students, it makes them matured and confident during their campus interviews and also creates good impression among the HR people who visit our institute. Communication Skills classes have been designed for the first year students and Soft Skills Development classes for the second and third year students. Weekly three hours for the CRT and two hours for the Soft skills are given in the class timetable itself. Apart from the internal trainers, external trainers are also used to give training for the students. The Training & Placement cell organizes mock sessions for GD, HR Interview and Technical Interview. Our faculty members are utilized for the mock sessions. Besides, value added courses are offered by the respective departments on emerging technologies. We also promote students to visit various industries pertaining to their disciplines so that they get the right exposure. Faculty members are encouraged to attend Faculty Development Programmes to update themselves with new evolving technologies so that they are prepared to train the students.

**Conclusion:**

Through its comprehensive programs, state-of-the-art infrastructure, esteemed faculty, industry partnerships, and global outlook, SIET continues to nurture the next generation of engineering leaders and innovators.