

Sreyas Institute of Engineering and Technology

An Autonomous Institution
Approved by AICTE, Affiliated to JNTUH
Accredited by NAAC-A Grade, NBA (CSE, ECE & ME) & ISO 9001:2015 Certified

Internal Compliance Committee

Objective:

- Securing the citizens, both men and women equally have the right to adequate means of livelihood.
- Empowerment of adolescent girls.
- · Special provision for women.
- Violence against women.
- Unwanted conduct of a sexual nature or conduct based on sex affecting the dignity of women and man. This includes physical, verbal or non-verbal conduct.
- Working environment hostile, intimidating or if the victims refusal or acceptance of the behavior influences decisions concerning her employment.

Functions:

- To look into the women grievances and to ensure safe work environment.
- Any issues relating to physical or mental harassment should be brought into the notice of committee.
- Preventive and remedial measures will be discussed in committee meetings.
- Awareness on women issues will be created on the campus.

Responsibilities:

- This committee is meant to deal with the problems of women on campus relating to sexual harassment and violent at workplace.
- The committee is dedicated for creating an environment in the campus where everybody feels confident about their safety.
- All the members of the committee should attend committee meetings regularly.
- To make them strong and to stand up for themselves, not being afraid of the consequences.
- Every complaint has the right to be notified in writing of the outcome of the complaint.
 Inappropriate and uncalled for comments about one's body or dress.

Frequency of Meetings: Need based

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(AUTONOMOUS)

D.No. 9-39, Beside Indu Aranya, G.S.I., Bandlaguda, Nagole, Hyderabad-68.



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Internal Compliance Committee composition for the A. Y. 2024-25

| S. No | Name | Designation |
|-------|------------------------|-------------|
| 1 | Dr. C. Udaya Kiran | Chairperson |
| 2 | Dr. A. Hymavathi | Coordinator |
| 3 | Dr. Padma Joshi | Member |
| 4 | Dr. A. Swathi | Member |
| 5 | Dr. T. Haripriya | Member |
| 6 | Mrs. Divya Jyothi | Member |
| 7 | Mrs. P. Sireesha | Member |
| 8 | Dr. G. Nagaa Rama Devi | Member |
| 9 | Mrs. S. Amrutha | Member |
| 10 | Mrs. Shameem Sayyed | Member |
| 11 | Mrs. Ushadri | Member |

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