
Staff Selection Committee

Objectives:


The objective of the Staff Selection Committee is to ensure a fair, transparent, and merit-based recruitment process for selecting the most suitable candidates for various positions within the organization. The committee aims to uphold institutional standards, promote equal opportunity, and align recruitment with organizational needs and goals.

Functions:

- Develop and update recruitment procedures and criteria.
- Plan and conduct selection processes such as interviews, written tests, or demonstrations.
- Shortlist candidates based on qualifications, experience, and job requirements.
- Ensure compliance with institutional policies and government regulations.
- Maintain transparency and impartiality throughout the selection process.

Responsibilities:


- Oversee the entire recruitment process—from identifying staffing needs to final selection—ensuring it aligns with the organization's goals and approved manpower plans.
- Review submitted applications to ensure candidates meet the required qualifications, experience, and eligibility criteria before shortlisting for further stages.
- Coordinate and conduct interviews, written tests, skill assessments, or presentations based on the role requirements, ensuring consistency and fairness.
- Assess candidates based on pre-defined criteria such as merit, experience, and performance in selection stages, maintaining transparency and impartiality.
- Prepare a final list of selected candidates and submit recommendations to the competent authority for approval and appointment.
- Ensure all recruitment activities adhere to institutional policies, reservation norms, and government guidelines, and maintain proper records of the entire process for accountability.



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Bandlaguda, Nagole, Hyderabad-68.

Staff Selection Committee composition for the A. Y. 2024-25

S. No	Name	Designation
1	Dr. C. Udaya Kiran	Chairperson
2	Dr. U M Fernandes Dimlo	Coordinator
3	Mr. Md. Naseeruddin	Member
4	Mr. Y. Krishnaiah	Member
5	Dr. N. Muralikrishna	Member
6	Mr. D. Paramesh	Member
7	Dr. J. Pandu Ranga Rao	Member


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