

Grievance Redressal Committee (GRC)

S.No	Name of the Member	Designation	Position
1.	Dr C Udaya Kiran	Principal	Chairman
2.	Dr A Hymavathi	Professor, H&S	Coordinator
3.	Dr Sindhu	Professor of Management & Director, SMS, JNTUH	Member
4.	Dr Padma Joshi	Associate Professor, CSE	Member
5.	Dr A Swathi	Associate Professor, CSE (AI&ML)	Member
6.	Dr B Sreenivasu	Dean Academics & Associate Prof, ECE	Member
7.	Dr B Spandana	Assoc. Professor, ECE	Member
8.	Dr Ch Vasavi	Associate Professor, H&S	Member
9.	Ms Shaik Sana	III-Year Student from CSE (AI&ML)	Special Invitee

Women Protection Committee is formed for speedy redressal of any complaint or issues related to women staff and students. Committee will examine complaints of sexual harassment or sexual discrimination pertaining to the female staff members and the female students and submits its findings to the principal for further actions. Main responsibility of Women Grievance Committee is to ensure safe and healthy working environment for the female employees and the students, whereby they are protected against any kind of victimization and are put into environment which is free from fear in discharging their duties.

Objective:

- Securing the citizens, both men and women equally have the right to adequate means of livelihood.
- Empowerment of adolescent girls.
- Special provision for women.
- Violence against women.
- Unwanted conduct of a sexual nature or conduct based on sex affecting the dignity of women and man. This includes physical, verbal or non-verbal conduct.
- Working environment - hostile, intimidating or if the victims' refusal or acceptance of the behavior influences decisions concerning her employment.

Functions:

- To look into the women grievances and to ensure safe work environment.
- Any issues relating to physical or mental harassment should be brought into the notice of committee.
- Preventive and remedial measures will be discussed in committee meetings.
- Awareness on women issues will be created on the campus.


Roles:

- This committee is meant for dealing with the problems of women on campus relating to sexual harassment and violent at work place.
- The committee is dedicated for creating an environment in the campus where everybody feels confident about their safety.

Responsibilities:


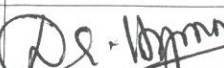



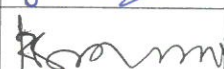
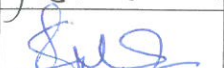

- To make them strong and to stand up for themselves, not being afraid of the consequences.
- Every complaint has the right to be notified in writing of the outcome of the complaint. Inappropriate and uncalled for comments about one's body or dress.

Frequency of Meetings: Need Based


PRINCIPAL
SREYAS INSTITUTE OF ENGINEERING & TECH
AUTONOMOUS
GSI, Bandlaguda, Nagole, Hyd-68.

Date: 1st November 2025

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